

MERCURE

HOTEL

DUBAI BARSHA HEIGHTS

JOB DESCRIPTION

F/TC/26 Rev00

Job Title: Doorman

Level: 1

Reporting to: Bell Captain

Department: Front Office

Responsible for: N/A

Date: 22 September 2026

OBJECTIVE:

- To warmly welcome and assist all guests by anticipating their needs, providing professional guidance and luggage assistance, recognizing VIP and returning guests, and maintaining guest privacy and confidentiality to ensure an exceptional hotel experience.
- To represent Mercure's brand and its values at all times, to establish relationships and to deliver an exceptional guest experience and promote the French Elegance.

KEY DUTIES & RESPONSIBILITIES :

- Greet all guests in the lobby in a warm and professional manner, make them feel welcome and anticipate their needs before they arise.
- Assist guests with their luggage and acknowledge them by name.
- Anticipates guests' needs and takes them into consideration
- To ensure that the privacy of the guests and the confidentiality of the information is respected
- Offer assistance to all guests and provide them with information requested and directions
- Recognize all returning and VIP guests, and welcome them back.
- Promotes the hotel's range of services in order to increase sales
- Applies and actively supports the hotel's pricing policy in order to increase REVPAR
- Promotes the brand and/or Group loyalty programme, adapting the sales pitch to suit the guest's needs.
- To respect schedules, terms and deadlines as agreed with the Management
- To ensure Trolleys, Luggage room, desk area, inside the lobby, lobby entrance/around the area is cleaned.
- To ensure appropriate stock level for the smooth run of the Concierge operations advise Bell captain to prepare requisitions accordingly.
- Perform any other works as and when assigned by the Seniors/Management
- Promotes the hotel's range of services in order to increase sales
- Applies and actively supports the hotel's pricing policy in order to increase REVPAR
- Promotes the brand and/or Group loyalty programme, adapting the sales pitch to suit the guest's needs.
- Whenever possible to attend & enroll in hotel & department training.
- Ensure that relevant training hours completed per month as per hotel training policy.
- Ensure wherever possible that employees are provided with a work place free of discrimination, harassment and victimization.
- Treat complaints of harassment and discrimination promptly and confidentially.
- Treat customers and colleagues from all cultural groups with respect and sensitivity.
- Identify and deal with issues which may cause cross cultural conflict or misunderstanding

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MISCELLANEOUS

- Ensure the work areas as well as departmental equipment are clean and presentable at all times.
- Ensure that smooth and fast baggage handling for all arrival / departure guests
- Check with the Concierge desk of the number of scheduled Check ins/check-outs
- Supervise lobby entrance, traffic, flags, taxi service, limousine service, valet service
- Be aware of daily hotel activities, group and VIP arrivals. Communicate with team members
- All Heartists are required to comply with every reasonable request from their hierarchical supervisor(s) within an amount of time that it takes to comply under normal circumstances.
- All Heartists may be assigned to other duties in the hotel as and when required by business levels.

GENERAL DUTIES:

Health and Safety

- Ensure that all potential and real Hazards are reported immediately and rectified
- Be fully conversant with all departmental Fire, Emergency and Bomb procedures
- Ensure that all emergency procedures are rehearsed, implemented and enforced to provide for the security and safety of guests and employees
- Ensure the safety of the persons and the property of all within the premises by fairly applying Hotel Regulations by strict adherence to existing laws, statutes etc.
- Ensure all staff within the department work in a manner which is safe and unlikely to give risk of harm or injury to selves or others
- Use safe manual handling techniques and practise safe work habits following Accor Health, Safety and Environment policies, maintain procedures to minimise our impact on the environment and prevent pollution.

Confidentiality

- Ensure confidentiality and secure storage of all intellectual property and data bases, both hard copy and electronic. Adhere to Accor Internet and Email policy
- Ensure Hotel, Customer and Staff information or transactions are kept confidential during or after employment with the company.

To be fully conversant with:

- Hotel fire procedures
- Hotel security procedures
- Hotel Health and Safety policy and procedures
- Hotel Facilities and attractions
- Hotel standards of operation and departmental procedures
- Mercure Appearance guidelines
- Mercure vision and its corresponding strategies
- Methods of accepted payment of the company
- Short- and long-term company marketing promotions

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Our team and working environment:

Located along Sheikh Zayed Road in Barsha Heights right next to Dubai Internet City Metro Station. The hotel is nestled in the key business and commercial district of Dubai Media City, Dubai Knowledge Park and Dubai Internet City. Mercure Dubai Hotel offers a unique hospitality experience for business & leisure travellers and well as for long stays at an affordable price. Close proximity to Mall of the Emirates, Palm Jumeirah and major tourist attractions.

An elegant hotel with 1015 suites and apartments spread over 41 floors. Each contemporary room features floor to ceiling windows that have exceptional views of the city & skyline. For meetings, trainings and social events the hotel offers an extensive range of multi-functional meeting and event spaces.

Our commitment to Diversity & Inclusion:

We are an inclusive company and our ambition is to attract, recruit and promote diverse talent.

Disclaimer: Mercure Hotel Suites & Apartments shall provide an equal opportunity in all aspects of employment and career progress when it comes to gender, nationality, religion, ethnicity, disability and shall not tolerate any illegal discrimination or harassment of any kind.

Why work for Accor?

We are far more than a worldwide leader. We welcome you as you are and you can find a job and brand that matches your personality. We support you to grow and learn every day, making sure that work brings purpose to your life, so that during your journey with us, you can continue to explore Accor's limitless possibilities

By joining Accor, every chapter of your story is yours to write and together we can imagine tomorrow's hospitality. Discover the life that awaits you at Accor, visit <https://careers.accor.com/>

Do what you love, care for the world, dare to challenge the status quo! **#BELIMITLESS**