

MERCURE

HOTEL

DUBAI BARSHA HEIGHTS

JOB DESCRIPTION

F/TC/26 Rev00

Job Title : Demi Chef de Partie

Level : 1

Responsible for: Commis I, Commis II, Commis III, trainees, assigned cafeteria section

Date: 05 August 2026

OBJECTIVE:

- To support the Chef de Partie in the daily operation of the staff cafeteria by supervising food preparation, ensuring quality standards, maintaining hygiene compliance, and contributing to an efficient and productive kitchen environment.
- To represent Mercure's brand and its values at all times, to establish relationships and to deliver an exceptional guest experience and promote the French Elegance.

KEY DUTIES & RESPONSIBILITIES:

- Supervises and coordinates daily preparation, cooking, and presentation of staff meals in the cafeteria kitchen.
- Ensures all food production follows standard recipes, portion control, and quality standards.
- Oversees mise en place and production workflow for hot and cold sections to ensure efficient service.
- Monitors cafeteria service during meal periods, ensuring continuous replenishment and food availability.
- Responsible for maintaining overall cleanliness, hygiene, and organization of the cafeteria kitchen on a daily basis.
- Ensures strict compliance with HACCP, food safety, and sanitation standards across all operations.
- Conducts quality checks on food items including taste, temperature, presentation, and freshness.
- Manages proper storage, labelling, and rotation of all food items to minimize waste and ensure compliance.
- Controls production output to ensure cost efficiency and accurate staff meal quantities.
- Provides on-the-job training and supervision to Commis I, Commis III, and junior staff.
- Ensures proper handling and maintenance of all kitchen equipment and reports any maintenance issues.
- Coordinates with Cafeteria Chef for daily menu execution and operational adjustments.
- Participates in briefings and ensures smooth shift handover and communication.
- Maintains high standards of discipline, teamwork, and operational efficiency within the section.
- Supports continuous improvement of cafeteria operations, including workflow and service quality.
- Performs daily monitoring and upkeep of the cafeteria kitchen to ensure it is always service-ready.

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MISCELLANEOUS:

- Heartist is required to comply with every reasonable request from their hierarchical supervisor(s) within an amount of time that it takes to comply under normal circumstances.
- Heartist may be assigned to other duties in the hotel as and when required by business levels.

Health and Safety

- Ensure that all potential and real Hazards are reported immediately and rectified
- Be fully conversant with all departmental Fire, Emergency and Bomb procedures
- Ensure that all emergency procedures are rehearsed, implemented and enforced to provide for the security and safety of guests and employees
- Ensure the safety of the persons and the property of all within the premises by fairly applying Hotel Regulations by strict adherence to existing laws, statutes etc.
- Ensure all staff within the department work in a manner which is safe and unlikely to give risk of harm or injury to selves or others
- Use safe manual handling techniques and practise safe work habits following Accor Health, Safety and Environment policies, maintain procedures to minimise our impact on the environment and prevent pollution.

Confidentiality

- Ensure confidentiality and secure storage of all intellectual property and data bases, both hard copy and electronic. Adhere to Accor Internet and Email policy
- Ensure Hotel, Customer and Staff information or transactions are kept confidential during or after employment with the company.

To be fully conversant with:

- Hotel fire procedures
- Hotel security procedures
- Hotel Health and Safety policy and procedures
- Hotel Facilities and attractions
- Hotel standards of operation and departmental procedures
- Mercure Appearance guidelines
- Mercure vision and its corresponding strategies
- Methods of accepted payment of the company
- Short- and long-term company marketing promotions

Our team and working environment:

Located along Sheikh Zayed Road in Barsha Heights right next to Dubai Internet City Metro Station. The hotel is nestled in the key business and commercial district of Dubai Media City, Dubai Knowledge Park and Dubai Internet City. Mercure Dubai Hotel offers a unique hospitality experience for business & leisure travellers and well as for long stays at an affordable price. Close proximity to Mall of the Emirates, Palm Jumeirah and major tourist attractions.

An elegant hotel with 1015 suites and apartments spread over 41 floors. Each contemporary room features floor to ceiling windows that have exceptional views of the city & skyline. For meetings, trainings and social events the hotel offers an extensive range of multi-functional meeting and event spaces.

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Our commitment to Diversity & Inclusion:

We are an inclusive company and our ambition is to attract, recruit and promote diverse talent.

Disclaimer: Mercure Hotel Suites & Apartments shall provide an equal opportunity in all aspects of employment and career progress when it comes to gender, nationality, religion, ethnicity, disability and shall not tolerate any illegal discrimination or harassment of any kind

Why work for Accor?

We are far more than a worldwide leader. We welcome you as you are and you can find a job and brand that matches your personality. We support you to grow and learn every day, making sure that work brings purpose to your life, so that during your journey with us, you can continue to explore Accor's limitless possibilities. By joining Accor, every chapter of your story is yours to write and together we can imagine tomorrow's hospitality. Discover the life that awaits you at Accor, visit <https://careers.accor.com/> Do what you love, care for the world, dare to challenge the status quo! **#BELIMITLE**